

# STRATEGY

Our strategy is providing the individuals in the program with support and encouragement to help them become independent workers in the community

## OUR GOAL

Primarily is community inclusion for all persons in the area of leisure, employment, residential and education.

## OUR PHILOSOPHY

We recognize the inherent value of each person and support each person in their decisions and choices in life. The Association is committed to supporting individuals in developing independence and inclusion in our community in any aspect of life chosen by the person. It is the underlying aim of this society to assist people in achieving their greatest level of independence.

The Williams Lake Association for Community Living is pleased to announce it has its fourth- 3-year accreditation for the following identified programs:

Employment Services and



# WLACL Works

Helping to support people with disabilities in our community through *your* participation

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WLACL Works

3-85 S 3rd Avenue, Williams Lake, BC

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## Community Employment

This program is designed to support adults affected with intellectual disabilities to succeed as independent workers. Along with the additional income, having a rewarding job reduces loneliness and increases social networks, community awareness and self esteem.

We achieve this goal by assisting people to build on employable skills and help in finding employers well matched to their employment goals.



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## Benefits

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### For the Employee:

- Access to varied employment and career opportunities
- Increased work skills, wages and benefits
- Development of career goals through training and support
- Facilitation of work and social related issues that affect success on the job.
- Participation in mainstream community life.

### For the Employer

- Extensive interviews and research to ensure the right person is found for the job.
- On site employee training, supervision and ongoing support as required, at no cost to the employer.
- Assurance that duties will be done in accordance with worksite standards.

## What jobs can we help find?

There are no specific types of jobs that someone will automatically be put into. The job development process is led by the participant, so the types of jobs will be as unique as the seeker is. Here are a few examples of the different jobs people have:

Staples Representative

Safeway Employee

Housecleaner

Newspaper Delivery

Subway Restaurant Employee

## Employment Support

If an employer wishes assistance in the initial training period, employment specialists are readily available. As the person supported becomes independent in tasks, the support is gradually reduced. Follow up support is available if further assistance is required.

## Contact Us

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Visit us on the Web: [www.wlacl.org](http://www.wlacl.org)